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Racial and Ethnic Wealth Gaps

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*These are my own views, and not necessarily the views of the Federal Reserve Bank of St. Louis, Federal Reserve System, or the Board of Governors

Overview

- The Demographics of Wealth: Race and Ethnicity
- Does College Level the Playing Field?
- Why Are Demographics So Powerful?
- Ideas for Moving Forward



THE DEMOGRAPHICS OF WEALTH

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Why Do Assets and Wealth Matter?

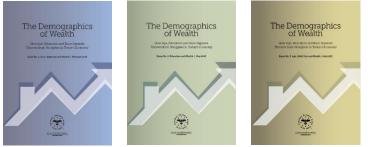
- Household well-being is derived not solely from income and consumption, but also from building savings and assets. (Sherraden 1991)
- Wealth buffers against misfortune and helps build your future: retirement, children's education, a bequest.
- Lack of income means you don't get by; lack of assets means you don't get ahead. (Boshara 2002)

The Demographics of Wealth Series

2018 Series



2015 Series

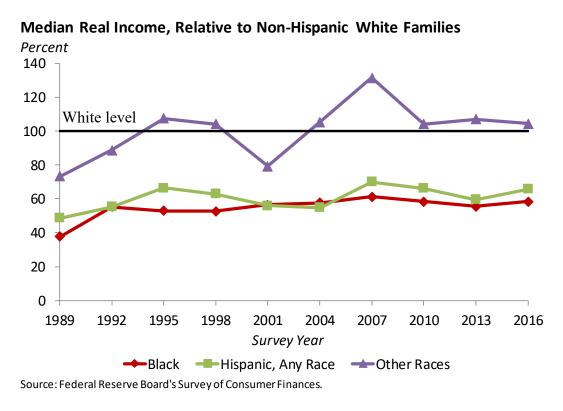


Demographics of Wealth Essays

 Essay series links income, wealth and other socio-economic outcomes to a family's:

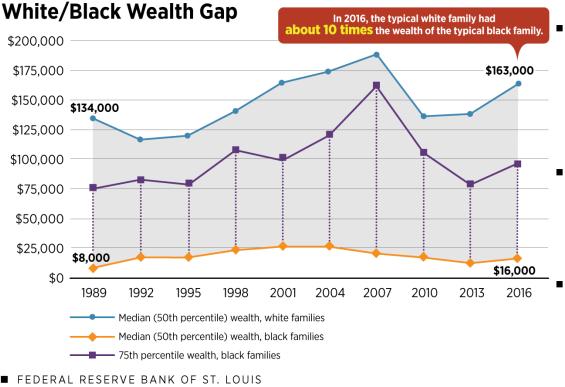
- Race/ethnicity
- Education (own and parents')
- Age and birth year
- Your race/ethnicity, education and birth year are strong predictors of your adult outcomes.

Black & Hispanic Income Gaps Closing Slowly



- Data from the Federal Reserve's Survey of Consumer Finances.
- Typical (median) income of black and Hispanic families has moved closer to that of white families but remains 40% lower.
- The typical "other" race family has surpassed the typical white family's income.

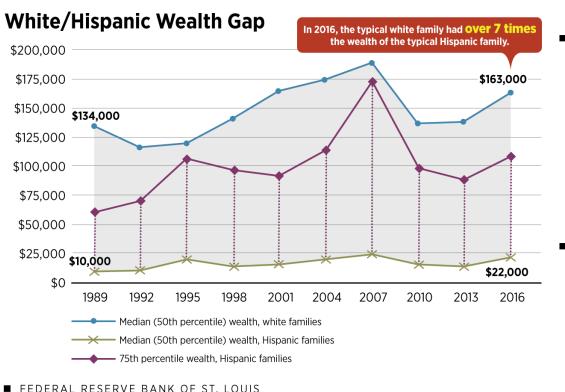
Racial/Ethnic Wealth Gaps are Wide and Persistent



Source: Kent, Ricketts, Boshara (2019)

- Despite other progress, the large racial and ethnic wealth gaps remain essentially unchanged.
- Typical white families had about 10 times wealth of typical black families.
- Even wealthier black families (75th percentile) fall short of white medians (50th percentile).

Racial/Ethnic Wealth Gaps are Wide and Persistent



Over a nearly threedecade period, the U.S. has seen very little progress in narrowing racial and ethnic wealth gaps.

In terms of the total wealth pie, white families in 2016 owned 89% of it, while black and Hispanic families owned 3% each.

Source: Kent, Ricketts, Boshara (2019)

DOES COLLEGE LEVEL THE PLAYING FIELD?

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Can Higher Education Close These Gaps?

- A college education is widely held as a powerful source of upward mobility.
- Can higher education close the racial wealth gap?
- We find that a college degree is associated with higher expected earnings and wealth accumulation for all families, regardless of race or ethnicity.
- However, the returns are unequal across groups at even the highest levels of education.

Racial Wealth Gaps Remain Despite College

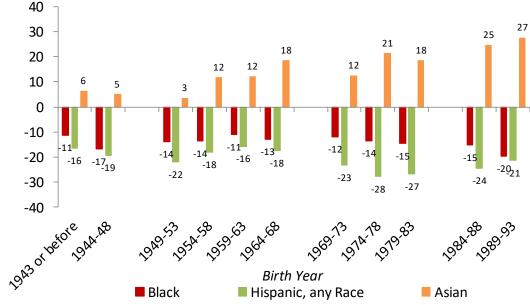
Median Household Net Worth, by Race/Ethnicity and Education, 2016 Thousands of 2016 \$ 450 390 400 364 350 300 250 200 150 96 100 74 68 41 50 18 11 0 Non-College Grads Four-Year College Grads Black Hispanic, Any Race Other Races White, Non-Hispanic

Note: College grads include any family headed by someone with a four-year degree or higher. Source: Federal Reserve Board's Survey of Consumer Finances.

- Importantly, a college degree is associated with greater median wealth for all groups.
- However, the racial wealth divide remains even among college-educated families.
- Among college-educated peers, the black-white gap is 17 cents per dollar.

Attainment Gaps Are Growing



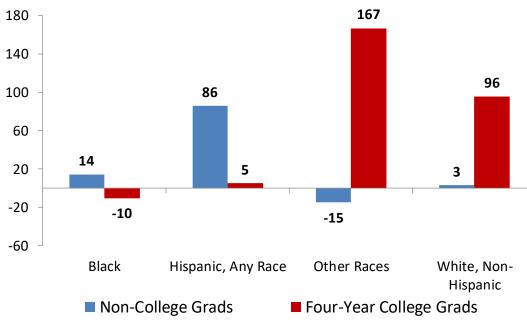


Notes: Attainment rates include four-year college degree or higher. Population aged 25 and over. Source: Census Bureau's Current Population Survey, 2018 Annual Social and Economic Supplement. Emmons and Ricketts (2017)

- College attainment rates have generally increased over time for all groups.
- However, they have increased unevenly across groups.
- The black-white gap in attainment among individuals born between 1989-93 is at a recent peak.

Similar Education, Different Returns Over Time

Change in Median Real Net Worth between 1992 and 2016 *Percentage Difference*



Source: Survey of Consumer Finances, Emmons and Noeth (2015) updated with 2016 data.

- Since 1992, there have been significantly different returns to a college degree by race/ethnicity.
- Median net worth among black families headed by college grads *declined*.
- Meanwhile, median net worth among white college grads doubled.

College Itself Has Become an Unwitting Engine for Widening Disparities

- Returns associated with a college degree have been higher among white graduates.
- Those returns have increased for white graduates and declined for black graduates over time.
- The black-white college attainment gap is growing over time.
- These facts and trends point toward *increasing* racial and ethnic wealth gaps in the future.

WHY ARE DEMOGRAPHICS SO POWERFUL?

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Why Are Demographics So Powerful?

- Historical discrimination and disadvantage created large wealth gaps in the past, which profoundly affect today's children and adults (<u>Aaronson et al.</u> 2019).
- Continuing discrimination and disadvantage hamper full participation and achievement (Howell and Korver-Glenn 2018).
- Ongoing structural and systemic barriers make it difficult to narrow wealth gaps (<u>Emmons and Ricketts</u> 2017).

IDEAS FOR MOVING FORWARD

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Conversation One vs. Conversation Two

(Jackson 2017)

- Conversation one outlines expedient, small-scale interventions aimed to solve tightly defined problems or improve existing institutions.
- **Conversation two** involves a deeper discussion about where wealth gaps come from and what larger-scale changes might close them.
- Both conversations are necessary but often in social sciences the first is preferred or crowds out the second.



Conversation One

- Child Development Accounts / College Savings Accounts
 - Established at birth or when child enters kindergarten.
 - Universal (for all kids) and progressive (more for the poor)
 - Over 40 programs/policies in the U.S., some state- and citywide.
 - Research shows positive impacts on child development, maternal health, and college outcomes.

Conversation Two

- Not endorsing any specific policy but conversation two involves bold ideas such as:
 - Renewed pursuit of desegregation of primary and secondary schools.
 - Disassociate school funding from neighborhood wealth.
 - End residential segregation (by race and income).
 - Universal higher education.
 - Wealth redistribution.

Conclusion

- Racial and ethnic wealth gaps are very large and persistent.
- Higher education, instead of being the great equalizer, in some ways exacerbates inequality.
- Closing wealth gaps is no small task given deep-rooted causes and systemic factors.
- Realistic proposal needs big ideas along with proven interventions.

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The Demographics of Wealth

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161



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