

BOARD OF DIRECTORS – FEDERAL RESERVE BANK OF ST. LOUIS
THURSDAY, JULY 18, 2024

Pursuant to the By-Laws of the Federal Reserve Bank of St. Louis (the “Bank”), a regular meeting of the Board of Directors (the “Board”) of the Bank was held in person at the Bank’s principal office, with some individuals participating via Teams video and audio conference, on Thursday, July 18, 2024, commencing at 9:15 a.m.

Present (at any point during the meeting):

Directors: Chair Chism Hardy, Directors Borrowman, Clyde, Heckman, Herndon, Karsanbhai, Ugwueke, and Waycaster; and Little Rock Branch Chair Henry.

Officers and Presenters: President Musalem, First Vice President O’Neill, Senior Vice Presidents Blackwell, Lindo Briggs, Garriga, Hileman, Kirchhofer, Kraus, Price, Scarboro, Sheth, Wheelock, and White, Research Officers Gascon and Kliesen, and Economist Gregory.

Corporate Secretary’s Office: Executive Vice President and Corporate Secretary Henriquez, Vice President and Assistant Corporate Secretary Haynes, Assistant Vice President and Assistant Corporate Secretary Riordan, and Senior Corporate Secretary Specialist Bellovich.

Absent: Director Pennington.

Each participant in the meeting was able to hear every other participant in the meeting.

CALL TO ORDER

Chair Chism Hardy called the meeting to order and welcomed everyone to the meeting.

CONSENT AGENDA

On a motion duly made and seconded, the consent agenda, including the minutes of the Board meeting of May 30, 2024, the minutes of the Executive Committee meetings of June 13 and 27, and July 11, 2024, and the 2025 board meeting schedule, was approved.

REPORT OF THE PRESIDENT

Remarks of the President

President Musalem provided an update on the general economic condition in the United States and the Eighth District.

Collateral Loans

President Musalem reported that, since the last Board meeting, there were no loans to critically undercapitalized institutions and no other credits deemed to present unusual risk to the Bank.

RESEARCH PRESENTATION

Ms. Gregory presented on wage growth trends in the United States.

DIRECTORS' DISCUSSION OF REGIONAL CONDITIONS

Each Board member and visiting Branch Little Rock Chair provided a brief oral report on changes in the economic conditions relating to the region and his or her business and industry since the last Board meeting. President Musalem and the Directors engaged in discussion regarding such reports.

Messrs. Gascon, Henry, Kraus, Price, Scarboro, Wheelock, and White, and Meses. Blackwell, Lindo Briggs, Gregory, Hileman, Kirchhofer, and Sheth left the meeting.

RATES

Upon a motion duly made and seconded, the Board voted to establish the Bank's primary credit rate at ****, subject to review and determination by the Board of Governors.

Mr. Kliesen left the meeting.

REPORT OF THE FIRST VICE PRESIDENT

Strategic and Material Update

Ms. O'Neill provided an update on the Bank's progress on its strategic, operational, and financial objectives.

REPORT OF THE AUDIT AND RISK COMMITTEE

Mr. Clyde reported to the Board on the matters considered by the Audit and Risk Committee at its July 18, 2024, meeting.

REPORT OF THE GOVERNANCE AND OPERATIONS COMMITTEE

Mr. Karsanbhai reported to the Board on the matters considered by the Governance and Operations Committee at its July 18, 2024, meeting.

RESOLUTION

On a motion duly made and seconded, the Directors adopted the following resolutions:

WHEREAS, Kathleen O'Neill, in a career spanning 36 years at both the Federal Reserve Banks of St. Louis and Chicago, has served with the highest distinction, integrity and care, culminating in her service as the St. Louis Fed's first vice president, chief operating officer and Treasury product director since January 1, 2021, and as the Bank's interim president from July 13, 2023, through April 1, 2024; and

WHEREAS, in such roles, she has provided outstanding leadership and innovation to the Bank and the Federal Reserve System, and her level-headed stewardship has guided the Bank and System through significant changes to the banking and payments systems and numerous challenges and shocks to the U.S. economy; and

WHEREAS, she has been instrumental in the overall performance and culture of the Bank and has focused greatly on talent development and equity concerns, resulting in a workforce that is both highly capable and highly collaborative, all to the benefit of the Bank and System; and

WHEREAS, through her continued leadership in the Bank's Treasury Relations and Support Office, since its inception in 2001, and later as Treasury product director, she has been

instrumental in redefining and strengthening the relationship between the System and the U.S. Department of the Treasury; and

WHEREAS, in addition to her tireless efforts for the Federal Reserve System, she continued to serve the broader St. Louis community through service with several nonprofit and civic groups; and

WHEREAS, Kathleen O'Neill's years of dedicated public service have earned the respect, friendship and admiration of all those with whom she has come into contact through her leadership, intellect and devotion to duty;

NOW, THEREFORE, BE IT RESOLVED that the board of directors of the Federal Reserve Bank of St. Louis formally expresses its deepest esteem and appreciation for Kathleen O'Neill's outstanding leadership and years of service to this Bank and the Federal Reserve System; and

BE IT FURTHER RESOLVED that these resolutions be entered into the minutes of the board of directors of the Federal Reserve Bank of St. Louis, and that a copy be presented to Ms. O'Neill as a token of the high esteem and deep respect with which she is held by members of the board of directors of this Bank.

Messrs. Henry, Henriquez, Kraus, Price, Riordan, Scarboro, Wheelock, and White, and Meses. Bellovich, Blackwell, Lindo Briggs, Haynes, Hileman, Kirchhofer, and Sheth left the meeting.

EXECUTIVE SESSION

The Directors met in executive session with President Musalem.

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There being no other business to come before the Board, the meeting was adjourned.

Adjourned.

Assistant Secretary

BOARD OF DIRECTORS – FEDERAL RESERVE BANK OF ST. LOUIS
THURSDAY, SEPTEMBER 5, 2024

Pursuant to the By-Laws of the Federal Reserve Bank of St. Louis (the “Bank”), a regular meeting of the Board of Directors (the “Board”) of the Bank was held in person at the Bank’s principal office, with some individuals participating via Teams video and audio conference, on Thursday, September 5, 2024, commencing at 9:15 a.m.

Present (at any point during the meeting):

Directors: Chair Chism Hardy, Directors Borrowman, Heckman, Herndon, Karsanbhai, Pennington, and Ugwueke; and Louisville Branch Director Hillebrand.

Officers and Presenters: President Musalem, First Vice President Henriquez, Executive Vice President Torbett, Senior Vice Presidents Blackwell, Fields, Hileman, Kirchhofer, Kraus, Price, Scarboro, Sheth, and Wheelock, Research Officers Gascon and Kliesen, and Economic Policy Advisor Restrepo-Echavarria.

Corporate Secretary’s Office: Vice President and Interim Corporate Secretary Haynes, Assistant Vice President and Assistant Corporate Secretary Riordan, and Senior Corporate Secretary Specialist Bellovich.

Absent: Directors Clyde and Waycaster.

Each participant in the meeting was able to hear every other participant in the meeting.

CALL TO ORDER

Chair Chism Hardy called the meeting to order and welcomed everyone to the meeting.

CONSENT AGENDA

On a motion duly made and seconded, the consent agenda, including the minutes of the Board meetings of July 18 and August 7, 2024, the minutes of the Executive Committee meetings of August 1, 15, and 29, 2024, and the revised 2025 board meeting schedule, was approved.

REPORT OF THE PRESIDENT

Remarks of the President

President Musalem provided an update on general economic conditions in the United States and the Eighth District.

Collateral Loans

President Musalem reported that, since the last Board meeting, there were no loans to critically undercapitalized institutions and no other credits deemed to present unusual risk to the Bank.

RESEARCH PRESENTATION

Ms. Restrepo-Echavarria presented on the shift in the historical relationship between job vacancies and unemployment and its implications for monetary policy.

DIRECTORS' DISCUSSION OF REGIONAL CONDITIONS

Each Board member and the visiting Louisville Branch Director provided a brief report on changes in the economic conditions relating to the region and his or her business and industry since the last Board meeting. President Musalem and the Directors engaged in discussion regarding such reports.

Messrs. Fields, Gascon, Hillebrand, Kraus, Price, Scarboro, Torbett, and Wheelock, and Meses. Blackwell, Hileman, Kirchhofer, Restrepo-Echavarria, and Sheth left the meeting.

RATES

After a general discussion regarding U.S. economic conditions and upon a motion duly made and seconded, the Board voted to establish the Bank's primary credit rate at ****, subject to review and determination by the Board of Governors.

Mr. Kliesen left the meeting.

FRS PERSPECTIVES: SYSTEM INFORMATION TECHNOLOGY UPDATE

Mr. Kraus discussed the current state of Federal Reserve's System Information Technology (IT) function, including current leadership and strategic plan for System IT and related risks and risk mitigation strategies.

REPORT OF THE FIRST VICE PRESIDENT

Strategic and Material Update

Mr. Henriquez provided an update on the Bank's progress on its strategic, operational, and financial objectives.

REPORT OF THE AUDIT AND RISK COMMITTEE

Ms. Borrowman reported to the Board on the matters considered by the Audit and Risk Committee at its September 5, 2024, meeting.

REPORT OF THE GOVERNANCE AND OPERATIONS COMMITTEE

Mr. Karsanbhai reported to the Board on the matters considered by the Governance and Operations Committee at its September 5, 2024, meeting.

Messrs. Hillebrand, Kraus, Price, Riordan, Scarboro, Torbett, and Wheelock, and Meses. Bellovich, Blackwell, Haynes, Hileman, Kirchhofer, and Sheth left the meeting.

EXECUTIVE SESSION

The Directors met in executive session with Messrs. Musalem and Henriquez.

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There being no other business to come before the Board, the meeting was adjourned.

Adjourned.

Assistant Secretary

BOARD OF DIRECTORS – FEDERAL RESERVE BANK OF ST. LOUIS
THURSDAY, OCTOBER 24, 2024

Pursuant to the By-Laws of the Federal Reserve Bank of St. Louis (the “Bank”), a regular meeting of the Board of Directors (the “Board”) of the Bank was held at the Bank’s principal office via Teams video and audio conference, on Thursday, October 24, 2024, commencing at 9:15 a.m.

Present (at any point during the meeting):

Directors: Chair Chism Hardy, Directors Borrowman, Heckman, Herndon, Karsanbhai, Pennington, Ugwueke, and Waycaster; and Memphis Branch Director Reichle.

Officers and Presenters: President Musalem, First Vice President Henriquez, Executive Vice President Torbett, Senior Vice Presidents Blackwell, Garriga, Kirchhofer, Kraus, Price, Scarboro, Wheelock, and White, Group Vice President Trilling, Research Officers Gascon and Kliesen, and Economist Kalyani.

Corporate Secretary’s Office: Vice President and Interim Corporate Secretary Haynes, Assistant Vice President and Assistant Corporate Secretary Riordan, and Senior Corporate Secretary Specialist Bellovich.

Absent: Director Clyde.

Each participant in the meeting was able to hear every other participant in the meeting.

CALL TO ORDER

Chair Chism Hardy called the meeting to order and welcomed everyone to the meeting.

CONSENT AGENDA

On a motion duly made and seconded, the consent agenda, including the minutes of the Board meeting of September 5, 2024, and the minutes of the Executive Committee meetings of September 19 and October 3 and 17, 2024, were approved.

REPORT OF THE PRESIDENT

President Musalem provided an update on general economic conditions in the United States and the Eighth District.

RESEARCH PRESENTATION

Mr. Kalyani provided a report on the impact of artificial intelligence (AI) on economic growth and labor markets.

Mr. Kalyani left the meeting.

DIRECTORS’ DISCUSSION OF REGIONAL CONDITIONS

Each Board member and the visiting Memphis Branch Director provided a brief report on changes in the economic conditions relating to the region and his or her business and industry since the last Board meeting. President Musalem and the Directors engaged in discussion regarding such reports.

Messrs. Garriga, Gascon, Kraus, Price, Reichle, Scarboro, Torbett, Ugwueke, and White, and Mses. Blackwell and Kirchhofer left the meeting.

RATES

After a general discussion regarding U.S. economic conditions and upon a motion duly made and seconded, the Board voted to establish the Bank's primary credit rate at ****, subject to review and determination by the Board of Governors.

Mr. Kliesen left the meeting. Messrs. Garriga, Kraus, Price, Reichle, Scarboro, Torbett, and White, and Mses. Blackwell and Kirchhofer rejoined the meeting.

REPORT OF THE FEDERAL ADVISORY COUNCIL MEETING OF SEPTEMBER 3-5, 2024

Mr. Ludwig reported on the September 3-5, 2024, meeting of the Federal Advisory Council.

STRATEGY AND BUDGET REVIEW AND APPROVAL

Mr. Henriquez provided an overview of the proposed 2025-2027 Bank strategic plan and the proposed 2025 budget, noting that at its September meeting, the Governance and Operations Committee voted to put forward the proposed strategic plan and budget to the full board for approval. The Board of Directors confirmed that the proposed budget adequately supports the Bank's strategic direction and reflects that the Bank is a good steward of public funds. Accordingly, upon motion duly made and seconded, the Board voted to approve the proposed 2025-2027 strategic plan and the proposed 2025 budget for all areas of the Bank except Supervision. Upon motion duly made and seconded, the Class B and Class C Directors then voted to approve the proposed 2025 budget for Supervision.

REPORT OF THE FIRST VICE PRESIDENT

Mr. Henriquez provided an update on the Bank's progress on its strategic, operational, and financial objectives.

REPORT OF THE AUDIT AND RISK COMMITTEE

Ms. Borrowman reported to the Board on the matters considered by the Audit and Risk Committee at its October 24, 2024, meeting.

REPORT OF THE GOVERNANCE AND OPERATIONS COMMITTEE

Mr. Karsanbhai reported to the Board on the matters considered by the Governance and Operations Committee at its October 24, 2024, meeting.

Messrs. Garriga, Henriquez, Kraus, Price, Reichle, Riordan, Scarboro, Torbett, Wheelock, and White, and Mses. Bellovich, Blackwell, Haynes, and Kirchhofer left the meeting.

EXECUTIVE SESSION

The Directors met in executive session with President Musalem.

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There being no other business to come before the Board, the meeting was adjourned.

Adjourned.

Assistant Secretary

BOARD OF DIRECTORS – FEDERAL RESERVE BANK OF ST. LOUIS
THURSDAY, DECEMBER 5, 2024

Pursuant to the By-Laws of the Federal Reserve Bank of St. Louis (the “Bank”), a regular meeting of the Board of Directors (the “Board”) of the Bank was held in person at the Bank’s principal office, with some individuals participating via Teams video and audio conference, on Thursday, December 5, 2024, commencing at 9:15 a.m.

Present (at any point during the meeting):

Directors: Chair Chism Hardy, Directors Borrowman, Clyde, Heckman, Karsanbhai, and Ugwueke.

Officers and Presenters: President Musalem, First Vice President Henriquez, Executive Vice President Torbett, Senior Vice Presidents Fields, Garriga, Hileman, Lindo Briggs, Price, Wheelock, and White, Vice President Zelinske, Research Officers Gascon and Kliesen, and Economic Policy Advisor Leukhina.

Corporate Secretary’s Office: Vice President and Interim Corporate Secretary Haynes, Assistant Vice President and Assistant Corporate Secretary Riordan, and Senior Corporate Secretary Specialist Bellovich.

Absent: Directors Herndon, Pennington, and Waycaster.

Each participant in the meeting was able to hear every other participant in the meeting.

CALL TO ORDER

Chair Chism Hardy called the meeting to order and welcomed everyone to the meeting.

CONSENT AGENDA

On a motion duly made and seconded, the consent agenda items were approved.

REPORT OF THE PRESIDENT

President Musalem provided an update on general economic conditions in the United States and the Eighth District.

Mr. Ugwueke left the meeting.

RESEARCH PRESENTATION

Ms. Leukhina provided an analysis of trends in recent labor productivity growth.

Mr. Ugwueke rejoined the meeting.

DIRECTORS’ DISCUSSION OF REGIONAL CONDITIONS

Each Board member provided a brief report on changes in the economic conditions relating to the region and his or her business and industry since the last Board meeting. President Musalem and the Directors engaged in discussion regarding such reports.

Messrs. Fields, Garriga, Gascon, Price, Torbett, and White, and Meses. Lindo Briggs, Hileman, and Leukhina left the meeting.

RATES

After a general discussion regarding U.S. economic conditions and upon a motion duly made and seconded, the Board voted to establish the Bank's primary credit rate at *****, subject to review and determination by the Board of Governors.

Mr. Kliesen left the meeting. Messrs. Fields, Garriga, Price, Torbett, and White, and Meses. Lindo Briggs and Hileman rejoined the meeting. Mr. Zelinske joined the meeting.

DIRECTOR INDEMNIFICATION

Ms. Haynes provided information on indemnification coverage for Bank Directors pursuant to the Bank's By-Laws.

RISK APPETITE FRAMEWORK

Mr. Zelinske provided an overview of the proposed risk appetite framework for the Bank and engaged in discussion with the Directors regarding the framework. The Directors confirmed that the framework adequately supports the Bank's strategic direction. Accordingly, upon motion duly made and seconded, the Board voted to approve the proposed risk appetite framework.

Mr. Zelinske left the meeting.

REPORT OF THE FIRST VICE PRESIDENT

Mr. Henriquez provided an update on the Bank's progress on its strategic, operational, and financial objectives.

REPORT OF THE AUDIT & RISK COMMITTEE

Ms. Borrowman reported to the Board on the matters considered by the Audit & Risk Committee at its December 5, 2024, meeting.

REPORT OF THE JOINT MEETING OF AUDIT COMMITTEE CHAIRS AND GENERAL AUDITORS

Mr. Clyde reported to the Board on the joint meeting of Audit Committee Chairs and General Auditors that was held on November 18-19, 2024, at the Federal Reserve Bank of Dallas.

REPORT OF THE GOVERNANCE & OPERATIONS COMMITTEE

Mr. Karsanbhai reported to the Board on the matters considered by the Governance & Operations Committee at its December 5, 2024, meeting.

REPORT ON THE CONFERENCE OF CHAIRS MEETING

Messrs. Karsanbhai and Heckman reported to the Board on the Conference of Chairs meeting that was held on November 18-20, 2024, at the Board of Governors in Washington, D.C.

Messrs. Fields, Garriga, Henriquez, Price, Riordan, Torbett, Wheelock, and White, and Mses. Bellovich, Lindo Briggs, Haynes, and Hileman left the meeting.

EXECUTIVE SESSION

The Directors met in executive session with President Musalem.

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There being no other business to come before the Board, the meeting was adjourned.

Adjourned.

Assistant Secretary